



Annexure S - General Conditions for Safety at Work at IEC's premises

Revision 20.11.2023

1. Terms and Definitions

1.1 The Contractor shall mean: the Offeror

1.2 The Company shall mean: the Israel Electric Corporation Ltd. ,

1.3 The Contract shall mean: the Contract/Order

1.4 Work

All the direct and indirect activities, which the Contractor has to carry out in accordance with the Contract

1.5 The beginning of the works

The time of commencing of carrying out the Contract

1.6 The Contractor's representative

The proxy of the Contractor, who is responsible, on behalf of the Contractor, for the Contractor's employees and for carrying out the works

1.7 The company's representative

The person, who was assigned by the Company as responsible for carrying out the Contract with the Contractor or anyone on the Contractor's behalf

1.8 Obstacle

A situation or an obstruction, which is expected to cause damage to the health of a person, or damage to property or to the vicinity

2. General

The Contractor takes upon himself to take all the safety means that are required in order to carry out the Works and to keep all the instructions of the Ordinance of Safety at Work, the regulations that were set in accordance with it, The Law of Organizing the Supervision on Works – 1954 and the regulations that were set in accordance with it and any instruction or another demand according to any law. The Contractor also takes upon himself to keep all the instructions that will be demanded by the Company's representative and the commissioner of safety on behalf of the Company, which relate to safety in works, health and usage of equipment, notwithstanding the Contractor's liability according to any law.

3. Responsibility

3.1 The Contractor or anyone on his behalf is the sole responsible for the matter of safety and health of his employees. The Company will not be liable to any damage that will be caused to the Contractor's employees and/or his emissaries and/or anyone on his behalf and/or in his service, arising from an accident or damage, which will be caused during and as result of carrying out the Works.

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- 3.2 The Contractor or anyone on his behalf shall conduct recording on the location of all his employees at any time.
- 3.3 The Company's representative will be allowed to carry out inspections of the Contractor and his employees, in order to verify that the Contractor meets his obligations, which are detailed in this safety appendix, without the said inspections imposing any liability on the Company and without derogating the Contractor's responsibility. The Contractor takes upon himself to act in accordance with instructions of the Company's representative / the safety commissioner on the matter of handling defects that will be found by him, as much as required.

4. Familiarity with the Work and its Vicinity

The Contractor declares that he visited the location of carrying out the Works and its vicinity and inspected the access ways to the location and is aware of the nature of the Work, the risks that are involved in it and the means, which should be taken, in order to carry out safe work.

The Contractor and/or the Contractor's representative and/or workers on his behalf shall not enter places / facilities to which they are not allowed to enter by the Company's representative / the safety commissioner and shall not carry out tasks that are not connected to carrying out their Work.

5. Entrance to the Company's Facilities and Reception of Access Badge

Reception of access badge to the site for the Contractor's employee is subject to the Contractor submitting to the Company's representative a copy of a form signed by the employee, which confirms that the employee received safety briefing, as said in Chapter 7 hereinafter.

Any access of the Contractor and/or his employees to the Company's facilities shall be accompanied by an entity on behalf of the Company, excluding Contractor's employees who are posted in the Company's sites as routine manner.

6. Training / Certifying Contractor Employees

- 6.1 The Contractor shall carry out the Works only with professional worker, with appropriate training and high proficiency, who hold all the certifications and licenses that are required by any law, for carrying out their Work. The Contractor shall be responsible to verify that all his employees are health wise qualified, as required by any law, for carrying out their Work. The Contractor shall, as part of his responsibility, verify that that workers, who use special medical equipment (such as pacemaker, electronic or ferromagnetic devices and similar devices) shall not be employed in the vicinity of electric facilities, which may cause interruption to their correct operation, in accordance with the instructions of any law.
- 6.2 The Contractor shall present, upon demand of the Company's representative / the safety commissioner, the list of all his employees, any license, certificate and all the rest that belongs to him or to his employees.
- 6.3 The Contractor shall not employ workers who are not his employees, but according to a written permission of the Company's representative.

7. Safety Training

- 7.1 The Contractor and/or the Contractor's representative takes upon himself to arrive at the site, prior to commencing the Works, to receive safety training on the matter of the risks in the premises in which the Works will be carried out by his employees. This training will be given by the Company's representative / the safety commissioner at least once a year.
- 7.2 The Contractor and/or the Contractor's representative shall sign on the reception of the safety training at the Company's representative / the safety commissioner.
- 7.3 The Contractor shall take care to train his employees, who carry out works for the Company (whether in the Company's premises or outside the Company's premises) and to give them all the information on the matter of the risks existing in the premises in which the employees will be employed and also updated instructions for safe using, operating and maintaining of equipment, materials and work processes in the location, in accordance with his duty in accordance with the regulations of the Organization of Supervision of the Work (providing information and training of workers) – 1999 and any other instruction or demand in accordance with any law. The Contractor shall also verify that each employee understood the risks and is familiar enough with the issues of the training, according to his role and the risks to which he is exposed. In the framework of this obligation of the Contractor, the Contractor shall, among others:
 - 7.3.1 To carry out trainings of the employees by the Contractor's representative, prior to commencing carrying out the works and at least once a year, in a language that the employees understand.
 - 7.3.2 To verify and to declare that the training was given by a holder of any certification that is required in order to brief the employees.
 - 7.3.3 To sign each Contractor's employee, who was trained, on a form that testifies that the employee received safety training and understands the contents of the training. Copies of the forms shall be submitted to the contract manager or his representative and/or the company's safety commissioner (see attached a form of declaration on reception of training in Appendix 1).
 - 7.3.4 To train each new Contractor's employee who will be employed in carrying out the works or any Contractor's employee that his employment or work station was changed and to report the said training to the Company's representative.
 - 7.3.5 To pass to the employees a written essence of information, on the issue of risks in the work in which the employees will be employed and also any written essence that will be given to him by the Company's representative, on the issue of risks in the work place and to verify that the contents of the essence of information as said will be passed to the employee in a language he understands, if the employee is not familiar with the languages in which the essence was given.
- 7.4 An employee shall not be employed in a work place, unless he received safety training, as detailed in the instructions of this clause.
- 7.5 Every day, before commencing the work:

7.5.1 The Contractor's representative will be briefed on the risks in the location in which that day's work will be carried out, Company's representative / the safety commissioner, **except** cases of works that are carried out the Company' premises.

7.5.2 The Contractor's representative shall carry out safety training to his employees, in accordance with the Work that they will carry out and the location of the employees' work and shall confirm, in writing, in the work log carrying out this training.

8. Preparation of Safety Management Plan

The Contractor shall submit to the Company's representative / the safety commissioner, prior to commencing the works, a plan of management of safety, in accordance and subject to the regulations of the Organization of Supervision of the Work (Plan of Management of the safety)) – 2013 (including the chapter of risk management, in respect to all the works that will be carried out by the Contractor). The plan shall be updated in accordance with the works that will be carried out by the Contractor.

9. Supply of Personal Protective Equipment, Equipment, Machines, Materials and Tools, including Storing

9.1 The Contractor takes upon himself to supply to all his employees tools, personal protective equipment and rescue means, in accordance with the regulations of safety at work (such as: work clothes, standard work shoes, boots, all types of gloves, glowing vest, hearing protection, protective goggles, protective helmet, breathing protection, protective equipment for works at height, protective equipment for work in surrounded location, including air monitoring appliance, etc.) which are fit for carrying out the works and in accordance with the specified in the Contract / specifications and/or as will be requested by the Company's representative.

9.2 No Work will be carried out without the personal protective equipment / tools/ materials/ machines that fit the type of Work.

9.3 The Contractor takes upon himself to keep inventory of personal protective equipment, as required for the matter of carrying out the works. Items of personal protective equipment and/or tools will not be supplied to the Contractor by the Company. The Contractor's usage of the Company's equipment / tools shall be done only after receiving the explicit written consent of the Company.

9.4 The Contractor takes upon himself that the personal protective equipment, the equipment, machines, vehicles, materials and tools that he will supply to his employees shall be serviceable, standard and shall pass periodic inspections as required, in accordance with the manufacturer's instructions, the acceptable professional rules and in accordance with the required by any law and circumstances of the Work.

9.5 The Contractor shall care that the equipment, tools, the materials and the waste shall be concentrated in the place that was assigned for this in the work site and shall be placed in a manner and location that shall prevent any possible obstacle or damage to persons or property.

9.6 The Contractor shall take care that of the mechanical – engineering equipment, vehicles, lifting machines, lifting accessories, etc. shall be serviceable and shall have valid inspection survey and/or valid license, as required by any law.

- 9.7 The Contractor takes upon himself that every operator of mechanical – engineering equipment, operator of lifting machine and anyone who drives another vehicle shall have the required certification and valid license, as required by any law.
- 9.8 The Contractor shall supervise the fitness and adaptation of the equipment at all the time of carrying out the work and shall present the inspection certificates to the Company's representative.
- 9.9 In the case the Contractor carries or transports food, the contractor shall present the required certifications for the vehicles that are allowed to carrying and transport food.
- 9.10 The Company shall have the right to inspect, at any time, the safety of the Contractor's equipment and/or oblige the Contractor to present to the Company any license, certificate and any other permit of equipment, machines, materials and tools that the Contractor uses for carrying out the Works, without this inspection imposing any liability on the Company and without derogating the responsibility of the Contractor.
- 9.11 Storing of materials, including hazardous materials, shall be done by the Contractor and under his responsibility and will be coordinated with the Company's representative. Separation of materials and adequate marking shall be adhered to, as required in accordance with any law and the instructions of the Company's representative.

10. Environmental Inspections – Occupational and Health Booklets (see Appendix 2)

- 10.1 The Contractor is responsible to carry out environmental – occupational inspections to his employees (hereinafter: "**Inspections**"), in accordance with the conditions and instructions of the Regulations of Safety at Work (Environmental and Biological Monitoring of Workers with Hazards), 2011 and/or the regulations of safety of work in connection with unique harmful agents (Hereinafter: "**Hygiene Regulations**"), in every location in which inspections are obliged according to the Hygiene Regulations. Without derogating the generality of the above, it is hereby clarified that on the sites of coal power stations, monitoring of harmful dust will be carried out every half a year subject to the findings of a preliminary survey and/or the decision of the company.

10.1.1 For the purpose of fulfilling his obligation as said, the Contractor can carry out the inspections through the Company or in the framework of the contract that the Company has with a certified laboratory, at the Contractor's cost. In order to avoid any doubt, it is clarified that the said does not derogate from the Contractor's responsibility to carry out the inspections.

10.1.2 prior to commencing the works, the Contractor shall sign the attached document marked as Appendix 2, in which he will tick the alternative and choose how the tests will be conducted, approve receipt of environmental information regarding the work environment and undertake to conduct the various tests.

10.2 The Contractor shall present to the Company the tests results upon receipt thereof and at any time upon the Company's representative's request, and shall act in accordance with the test results and in accordance with the Hygiene Regulations , including re-examinations of his employees if necessary.

10.2.1 The Contractor takes upon himself to carry out medical inspections to his employees in a certified location (occupational clinic) and to keep health booklets of all his employees, who are occupied in works for the Company, in accordance with the instructions of the health regulations. The Contractor takes upon himself to present to the Company's representative / the safety commissioner, the health booklets prior to commencing the Works and at any time, upon the Company's representative demand.

The above article 10.2.1 shall not be applicable in contracts for office work where there is no exposure to hazardous materials/radiation/noise and the service is provided at administrative sites.

10.2.2 The Contractor and his employees shall cooperate at the time of carrying out environmental occupational inspections, which shall be carried out in the site in which they work.

10.2.3 non compliance with the provisions of this article shall constitute a fundamental breach of this Contract, and the agreement shall be entitled to all remedies under the law as well as the right to terminate the agreement and removal of the Contractor from the site.

11. Coordination and Approval of Carrying out Works / Changes

11.1 The Contractor shall begin carrying out each new Work (both in the Company's sites and outside them), only after coordination (in all in respect to the character of the activity, the time, the location of the work, etc.) and obtaining the Company's representative's approval.

11.2 Any change in the Work or in carrying out any activity that is not included in the framework of the Work, which was approved in advance, requires the new approval of the Company's representative.

12. The work site and Removal of Obstacles

12.1 The Contractor takes upon himself to keep the vicinity of the location of carrying out the Work in clean, organized and safe manner, in order to prevent safety obstacles. The Contractor also takes upon himself to arrange (if such do not exist) adequate and safe access and evacuation ways in the area of the location of carrying out the Works, in coordination and upon the approval of the Company's representative and to keep them clear of any obstacle, material or equipment.

12.2 The Contractor takes upon himself to clean immediately any spilling of material, food, etc. and to handle immediately any obstacle that will be found by him or by the Company's representative.

12.3 Vehicles shall not be entered to the work sites, but upon the advanced approval of the Company's representative. Vehicles that are entered to the site shall not be parked close to cranes or other tools and shall not block access ways or passages or the access to facilities, elevators, etc.

12.4 The Contractor shall carry out his works with maximum caution, in order to not damage facilities, structures, cable systems, etc., which exist in the work area or close to it.

12.5 Carrying out the various works, at any stage, shall not interrupt the correct proceeding of activities of the existing facility and the Contractor shall avoid any action that may interrupt the correct activity of the facility.

12.6 The Contractor shall inform the Company's representative on any failure in any system and shall stop the Work in this area, until receiving instructions for the required handling.

12.7 Following the completion of carrying out his Works, the Contractor shall take upon himself to remove any temporary structures, equipment, facilities or waste of any kind and to leave the work site with all the required safety means, which are required by any law and in accordance with the demand of the Company's representative / the safety commissioner are present in it, located in it.

13. Fencing, Signs, Lighting and Warning Means

The Contractor takes upon himself to install, supply and maintain, at his own cost: guarding, fencing, adequate lighting, warning signs, including blinking lamps and other standard caution means in sufficient quantity to support the safety of the work site and the safety and convenience of the public and the workers, in any place in which it will be necessary, or as will be demanded by the Company's representative, or will be demanded by any law of instruction of any certified authority. If the Contractor does not adhere to the instructions of this clause, the Company shall be entitled to do the said arrangements, at the cost of the Contractor, and to deduct its expenses from any sum that is due to the Contractor from the Company.

14. Electric Works and/or Works in which there is Hazard of Electrification

14.1 Electric works shall be carried out by a licensed electrician with adequate license in accordance with The Law of Electricity – 1954 and its regulations.

14.2 Repair of electric tools and electric equipment shall be done by a certified electrician.

14.3 The Contractor takes upon itself to verify that all the electric portable and handheld tools and electricity panels shall be serviceable and standard and shall meet all the requirements of The Law of Electricity – 1954 and its regulations, including the requirements on the matter of double insulation, in accordance with the Regulations of Safety at Work (Electricity) -1990.

14.4 Disconnection of the electrical power, connection / returning the electrical power, connection to electrical power source, disconnecting / connecting of electrical appliances, shall be done only at the knowledge and approval of the Company's representative or the maintenance worker, who is responsible at the place.

14.5 The Contractor shall verify, prior to commencing the work, that the work vicinity, in which he intends to work, is dry and "clean" of exposed leads.

14.6 Any portable tool shall be connected to a panel in which there is a protective leakage switch, whether the panel is permanent or movable.

14.7 In installation works the Contractor shall keep the continuity of the grounding by bridging.

14.8 The Contractor shall verify that all his employees keep safety distances from live, exposed leads, in accordance with The Regulations of Safety at Work (Works at Height) – 2007, or in accordance with The Law of Electricity – 1954.

14.9 If Work, at distances smaller than the said in clause 14.8 above, is required, the Contractor shall ask the Company's representative to disconnect the

leads from the voltage sources. In such case, the Work shall be carried out under constant supervision of the Company's representative, who will be present in the place at any time the Work is carried out.

14.10 In places in which there is suspicion that electrical cables exist and/or hazardous proximity to live leads, the Contractor shall work only under the constant supervision of the Company's representative, who will be present in the place at any time the Work is carried out.

14.11 The presence of the Company's representative, as said, shall not derogate the Contractor's responsibility to the safety of the workers and the facilities and he shall take all the means to meet the required safety conditions.

14.12 During carrying out the Works, if the Contractor is faced with electric facility / cables, or any other thing, the Contractor shall stop the works and shall report to the Company's representative, in order to receive instructions for continuing the Work. In such case, the Company is entitled to carry out the Works, or part of them, by itself or by its proxy and the Contractor shall cooperate and shall not have any financial demands in this connection.

14.13 Work or movement in the vicinity of electricity lines or on electricity rooms structures, shall be carried out such that hazardous proximity or close approach to live leads or pillars, including their equipment, foundations, or anchors, shall be avoided.

14.14 The ground surface in the vicinity of electricity pillars, their foundations and anchors and under electricity wires shall not be changed, unless it was approved in writing by the Company.

15. Works at Height

In case in which Work that is defined as work at heights, in accordance with the Regulations of Safety at Work (Work at Heights) - 2007, the Contractor shall take safety means, as required by the regulations.

The Contractor takes upon himself to carry out the Work in accordance with the regulations of Work at Heights and also not to employ a worker in work at heights, who does not have valid qualification, as required by any law. The Contractor takes upon himself to present to the Company's representative valid qualifications of his employees, who are intended to Work at Heights, upon the Company's representative demand. The Contractor takes upon himself to follow up the validity of the qualification of his employees for Work at Heights and to carry out refreshment training to his employees, in accordance with the regulations. Work in sliding shall be carried out only if it was found that this is the necessary and safe method to carry out the Work and there is no permanent facility / system to carry it out. If carrying out the Work by the sliding method is decided, the Work shall be carried out in accordance with The Regulations of Safety at Work (Work at Heights).

16. Work in Surrounded Location

In cases in which Work is carried out in a surrounded location, as defined in the Ordinance of Safety at Work, the regulations that were set according to it and the Company's safety instructions – prior to carrying out the Work, the Contractor's representative shall have to pass dedicated safety training for work in surrounded location. The Contractor shall train all his employees in work at surrounded location.

An employee shall not be employed in a surrounded location, unless he passed dedicated training.

The Contractor or the foreman / head of group on his behalf, shall not commence the Work in a surrounded location before receiving the Company's representative approval.

17. Work with Exposed Fire

In cases in which works such as: heating, cutting, welding, sharpening and any other action, which causes creation of fire sparks, or exposed fire, the Contractor shall take all the means to prevent the spreading of the fire / explosion, including keeping available fire extinguishing means, distancing and/or neutralizing of flammable materials, partitioning, etc.

Notwithstanding the said above, the Contractor shall carry out the Works in accordance with and subject to the instructions of carrying out works with exposed fire by the Company's contractors.

18. Work with Hazardous Materials and Handling and Removal of Hazardous Waste

In this Clause:

- **Hazardous Material (HAZMAT)**
Any material that may cause damage to person, vicinity or property, having one of the following characteristics: explosive, ignitable, corrosive, oxidizing, poisonous, reactive, radioactive, compressed gas, etc.
- **Hazardous Waste**
Any kind of material, which contains hazardous material, which is removed or intended to be removed, or should be removed according to the ruling of the general manager of the Ministry of Ecology.

18.1 In cases of work with hazardous materials, the Work shall be carried out by the Contractor in accordance with The Regulations of Safety at Work and subject to the instruction of the safety sheet, as defined in the Regulations of Safety at Work (Safety Sheet, Classification, Packing, Labeling and Marking of Packages) – 1998 (hereinafter: "**The Safety Sheet**") of the material. The Contractor shall verify that all his employees and/or anyone on his behalf, who use various materials in the framework of carrying out the Works, shall operate in accordance with the instructions of the materials' safety sheets.

18.2 The Contractor shall report to the Company's representative any HAZMAT that is inserted into the Company's site, in order to obtain a written approval, prior to inserting them and also prior to carrying activities on-site, which may cause the creation of HAZMAT.

The Contractor takes upon himself to submit to the Company's representative safety sheets of materials he uses, prior to commencing the work. The contractor shall not bring HAZMAT to the Company's sites / power stations and shall not use it without the approval of the commissioner of poisons in the site / power station.

- 18.3 Handling of HAZMAT or hazardous waste and/or removing them from the Company's premises shall be carried out by the Contractor in accordance with any law, the Company's procedures and the instructions of the Company's representative / the safety commissioner.
- 18.4 The transporting vehicles of the various kinds of HAZMAT / hazardous waste shall have all the licenses and permits that are required by any law.
- 18.5 Removal of the various kinds of HAZMAT / hazardous waste shall be to a certified site (if required by any law). Upon completion of the removal, the Contractor shall present to the Company's representative the certifications of removing the HAZMAT / hazardous waste to the certified site.
- 18.6 The Contractor is prohibited of using any material, which is prohibited to be used in accordance with any law, such as: asbestos.

19. Appointing a Safety Commissioner

- 19.1 In any case in which the number of the Contractor's employees exceeds 50, the Contractor shall take upon himself to appoint, prior to commencing the Works, a safety commissioner, with qualification certificate, in accordance with the conditions and instructions of The Regulations of Organization of Supervision of the Work (Safety Commissioners) – 1996 (hereinafter in this clause: "**The Regulations**").
- 19.2 The Contractor takes upon himself to present to the regional work supervisor on behalf of The Ministry of Economy, on the form that is intended for this, a notice with the name of the safety commissioner and to send a copy of the notice to the Company's representative.
- 19.3 The safety commissioner on behalf of the Contractor shall act to maintain the plan of safety management for the Contractor and shall operate in accordance with the instructions of the regulations.
- 19.4 The safety commissioner on behalf of the Contractor shall prepare a monthly report, in which the actions he took for raising the level of safety and prevention of risks in the Works shall be recorded and also any additional report that shall be demanded by the Company on the issues of safety and health. The said report shall be submitted to the Company's representative upon demand.

20. Presence of the Foreman / Responsible for a Group of Employees

The Contractor takes upon itself that the foreman / responsible for a group of employees on his behalf shall be present in the work site as obliged by any law and/or the instructions of the regional supervisor of the Works, at any time of carrying out work of his employees and shall have any certification that is required for carrying out the Works.

21. Stopping the Work as Result of Deviation from the Safety Instructions

- 21.1 The Company's representative / the safety commissioner shall have the authority to stop immediately the Works in a work site in which severe safety defects were found, among others in the following cases:
 - 21.1.1 In cases in which it seems to the Company's representative / the safety commissioner that there are severe safety defects and not stopping the works immediately may cause an accident.

21.1.2 There are severe safety defects on-site and the Contractor's representative or anyone on his behalf do not act immediately and in the adequate manner to improve the safety situation on-site.

21.1.3 Not keeping safety instructions or an instruction of the instructions of this appendix.

21.2 In a work site in which the Work was stopped, it shall be renewed only after the situation was repaired and a written report was received from the Contractor's representative on fixing the defects, which caused the stopping of the Work.

21.3 All the implications that arise out of the stopping of the Work as said shall be on the Contractor.

22. Investigation and Reporting Safety Events

22.1 The Contractor shall report immediately, in writing, to the Company's representative and to the various authorities, as obliged by any law, any case of an accident as result of which a bodily damage was caused to a worker and/or to third party and/or to property. Or case of "Almost Accident" (hereinafter: "**Safety Event**").

22.2 Any safety event shall be investigated and inspected by the Contractor and/or entities on his behalf, to review the factors that caused the occurrence of the event and in order to take conclusions and steps to prevent repetition of similar events in the future.

22.3 Any investigation of a safety event shall be summarized and documented in a written report, which shall be submitted to the Company's representative / the safety commissioner.

22.4 Any information to external entities on the progress of the investigation, conclusions, results, etc. shall be submitted only by the authorized entities on behalf of the Company. Notwithstanding the said above, as much as the Company will investigate the safety event on its own, the Contractor shall cooperate with the Company as much as required, in order to carry out the inspection.

23. Selling Goods

In cases of selling goods, the Company does not carry out inspections and/or responsible to the safety of the items it sells and the Contractor is responsible to inspect their correct state.

24. Delivery of Goods

In the event the Contractor delivers food to the Company, the Contractor shall deliver the goods in accordance with and subject to the instructions of The Regulation of Safety at Work – Sales and Renting of Machines, Facilities and Equipment – 2001 and subject to any law.

25. Speed of Driving in the Company's Sites

The speed of driving in the Company's sites shall be in accordance with the traffic signs that are installed on-site. Upon lack of traffic signs, the maximum speed on-site shall be 30 kmh.

26. Providing First Aid

The Contractor shall keep at the work site a first aid kit and any other medical equipment that is required according to the essence of the Work and shall care

to provide medical treatment services and first aid to his employees according to the needs and in accordance with the instructions of any law.

In the case, in which during carrying out the Work and/or providing service, the evacuation of one of the Contractor's employees by, ambulance, to receive medical services is needed, the Contractor shall assign one of his employees to accompany and stay with the evacuated employee until he is hospitalized, or until a family member / relative arrives, or until the employee is discharged.

27. Discipline and Fining as Result of Deviation from the Safety Instructions

27.1 Not keeping an instruction of the instructions of this appendix shall be regarded as fundamental breach of the contract.

27.2 Notwithstanding the Company's right to receive compensation according to the agreement and/or in accordance with any law, in the event the Contractor breached one of the instructions of this Annexure and after he received a warning from the Company's representative / the safety commissioner, the Contractor repeated the same breach, the Contractor shall pay the Company an advanced agreed and fixed compensation of 1,000 NIS for each breach as said.

27.3

Contractor, who was fined and breached again the same instructions of this Appendix, shall pay the Company, for any additional breach, an advanced agreed and fixed compensation of 5,000 NIS, without the Company's representative or safety commissioner providing a notice (hereinafter referred to as: "**Repeated Breach**").

27.4 In addition, in the event the Contractor breached 3 different provisions of this Annexure, for which he was given notices and/or liquidated damages were imposed on it, then in the event the Contractor shall breach at a later stage any other provision (not limited to a provision for which it was given a notice or liquidated damages), it will be required to pay an agreed and predetermined compensation in the amount of NIS1,000, without the need for notice from the Company and/or the safety representative. However, in the event it is Repeated Breach, the provisions of Article 27.3 above shall apply.

27.5 The agreed sum of compensation shall be attached to the Index of Consumer's Prices and shall be increased in accordance with the rate of raise of the index between the basic month in which the Work had to be finished and the month in which the Work was actually finished.

27.6 The Company shall be entitled, at its sole discretion, to deduct the agreed sum of compensation from any sum that is due to the Contractor at any time, or to collect it from the Contractor at any other mean, including by offsetting or forfeiting of collaterals. Paying the compensations, deducting them or collecting them does not exempt the Contractor from his obligation to complete carrying out the Works or any other obligation in accordance with the agreement.

28. The Contractor's Declaration

I, the undersigned, hereby declare that I have read and understood the contents of the safety appendix and that I take upon myself to work according to it and in accordance with the instructions of any law.

Name of the Contractor

Contractor's Signature

Date

Appendix 1

Form of Recording of Periodic Training on the Issues of Safety to Contractor's Employees

Reference: The instructions of The Organization of Supervision the Work (Providing Information and Training of Employees) - 1999

The following are the details of the training that was carried out in the day of _____, between the hours _____.

The name of the Contractor: _____

The name of the foreman / responsible for the workers' team on behalf of the contractor: _____

The name of the Trainer / Instructor: _____

The topics of the safety training:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Details of the Employees who were Trained and the Declaration

By this signature of mine I Hereby confirm that I received the safety training, understood all the risks that are involved in the works and will act accordingly.

No.	First and Last Name	ID Number	Language of the Training	Employee's Signature
01				
02				
03				

No.	First and Last Name	ID Number	Language of the Training	Employee's Signature
04				
05				
06				
07				
08				
09				
10				
11				
12				
13				
14				
15				

The trainer's signature _____

Cc:

The supervisor on behalf of the appointed department

The Safety Commissioner

The site's manager

PLEASE NOTE: This information may include "Inside Information" in accordance with Israel's Securities Law, 1968, and making use of this information may constitute a criminal offence pursuant to that Law .Therefore please treat this information as CONFIDENTIAL.

Environmental – occupational inspections

Name of Contractor _____

Name of safety commissioner/foreman on behalf of the contractor

1. I am aware that the responsibility to carry out environmental – occupational inspections (hereinafter: "**Inspections**") to my employees applies to me, according to conditions and instructions of the Regulations of Safety at Work (Environmental and Biological Monitoring of Workers with Hazards), 2011 and/or the regulations of safety of work in connection with unique harmful agents (Hereinafter: "**Hygiene Regulations**").

2.

I hereby confirm that I was provided the required information by representatives of the Company, in order to carry out the Inspections, regarding the working environment and risk factors on the _____ site , where works under the Contract will be carried out

3. I choose to carry out the Inspections*:

___ Through a certified laboratory whom I'll contact directly.

___ Through the Company/in the framework of the contract that the Company has with a certified laboratory.

(*Select the appropriate option)

4. If I carry out the Inspections through a certified laboratory whom I will contact directly, I am hereby obligated to inform it of the information provided to me from the Company regarding the workspace.
5. I hereby declare that I hold signed and updated health booklets of all employees who are supposed to perform works under the agreement, and that I am following and will follow the above in these booklets.

With this signature, I confirm the above.

Signature _____

Copies:

Supervisor on behalf of the department in charge

The safety commissioner

The site manager